

NAPD Executive Leadership Institute

"Leading a public defense organization during a time of complexity"

APRIL 2-5, 2017

Department of Public Advocacy (DPA) Offices
5 Mill Creek Park
Frankfort, KY



NAPD is conducting its third annual Leadership Institute, and its second devoted exclusively to executive leaders in public defender offices/agencies. The 2017 Executive Leadership Institute (ELI) will focus on improving skills related to the work that public defense executives actually do, from presenting a budget proposal to a legislative committee to talking with a community group to communicating your vision for public defense. Each participant will bring their own, local leadership challenge and apply lecture topics/skills to develop successful action plans through intensive small group work. NAPD's Leadership Institutes engage the top faculty from public defender offices throughout the country and promote a client-centered defense model.

Institute Tuition:

\$400 (NAPD members)

\$450 (non-members)

\$350 (agencies/offices sending 3+ people)

Lodging & Transportation:

Frankfort, KY is accessible by airports in Lexington (17 miles), Louisville (54 miles) and Cincinnati (89 miles). NAPD has a room block at the Fairfield Inn & Suites and also recommends the Best Western Parkside Inn, both in Frankfort. Nightly rates are approximately \$95/night. Hotels are within 1 mile of the DPA offices.

To Register:

To register, please email heather@publicdefenders.us A short survey is required in order to complete registration and NAPD will prepare an invoice for payment. Registration for ELI 2017 is capped at 60 leaders.

FACULTY JUST ANNOUNCED!! ELI 2017

Anthony Benedetti, Committee for Public Counsel Services (MA)
Keir Bradford-Grey, Philadelphia Defender's Association (PA)
Derwyn Bunton, Orleans Public Defenders (New Orleans, LA)
Amy Campanelli, Cook County Public Defender (Chicago)
Cait Clarke, Defender Services, Administrative Office of US Courts
Dawn Deaner, Metropolitan Nashville-Davidson PDO (TN)
Lurene Kelly, Shelby County Public Defender's Office (TN)
Ernie Lewis, National Association for Public Defense (NAPD)

Tina Luongo, Legal Aid Society (New York, NY)
Ed Monahan, Kentucky Department of Public Advocacy
Ashley Pennington, 9th Circuit Public Defender (SC)
Jeff Sherr, Kentucky Department of Public Advocacy
Mark Stephens, Knox County Public Defender's CLO
Bill Ward, Minnesota Board of Public Defense
Doug Wilson, Colorado Office of Public Defense
Tim Young, Ohio Office of the Public Defender
Lorinda Youngcourt, King County Dept/Public Defense (Seattle)



INSTITUTE AGENDA



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Sunday, April 2, 2017

- 2:00-4:00 Faculty meeting
- 3:00-4:00 Registration
- 4:00-5:00 Welcome and Introduction to ELI
Welcome: Mark Stephens, NAPD Chair
Introduction: Theory of the Institute and Review of Two Models for Leadership Amidst Complexity:
Four Frames & Adaptive Leadership
- 5:00-6:30 Introduction to Small Groups/Small Group Sessions
- 6:30-8:00 Informal Reception for Executives

Monday, April 3, 2017

- 8:30-9:30 Communication for Leaders
- 9:30-10:45 Simplicity vs. Complexity
- 10:45-11:00 Break
- 11:00-12:00 Small Group Sessions
- 12:00-1:30 Lunch
- 1:30-2:45 Simultaneous Sessions:
Option A: How to Communicate your Budget to a Legislative Body (external challenge)
Option B: How to Create a Vision of your Organization, Strategic Planning, and Communicating your Vision (internal challenge)
- 2:45-3:00 Break
- 3:00-4:15 Small Group Sessions
- 4:15-4:30 Break
- 4:30-5:30 Simultaneous Sessions:
Option A: Campaign of Conversations (external challenge)
Option B: How to Change the Culture of your Organization (internal challenge)

Wednesday, April 5, 2017

- 9:00-11:15 Small group presentations
- 11:15-11:45 Closing

Tuesday, April 4, 2017

- 8:30-9:45 Simultaneous Sessions
Option A: System Change Advocacy and Building Community Support (external challenge)
Option B: Leading while Working with a Governing Board and a Leadership Team (internal challenge)
- 9:45-10:00 Break
- 10:00-12:00 Small Group
- 12:00-1:30 Lunch
- 1:30-2:45 Simultaneous Sessions:
Option A: Legislative Policy Advocacy (external challenge)
Option B: Structuring your defender organization (internal challenge)
- 2:45-3:00 Break
- 3:00-4:15 Small Group Sessions
- 4:15-5:30 Simultaneous Sessions:
Option A: Inclusion and diversity recruitment and hiring; creating cultural competence and humility in our offices (external challenge)
Option B: Developing a culture of case improvement through file review, case review, and mentoring (internal challenge)
- 6:00-9:00 Bourbon tasting at a local distillery

Institute Sponsors



Tuesday Night
6:00 - 9:00 PM
Tour, Tasting & Banquet
Buffalo Trace
Bourbon Distillery