THE NATIONAL ASSOCIATION FOR PUBLIC DEFENSE &
THE KENTUCKY DEPARTMENT OF PUBLIC ADVOCACY

present

LEADERSHIP,
WORKLOADS,
COACHING
AND
TRAINING INSTITUTES

ONE PUBLIC DEFENDER
AT A TIME

THE WEEK IS DESIGNED TO OPERATE AS STAND-ALONE CONFERENCES OR AS AN INTEGRATED WEEKLONG EXPERIENCE.

AUGUST 18-22, 2014
EMBASSY SUITES
LEXINGTON, KENTUCKY
Defenders did not get into their work and resource crisis overnight. Getting out of it will not happen overnight but there are compelling strategies being used nationally to confront this longstanding crisis.

What organizational strategies are available for public defense leaders? How can desired results be reconciled with plausible means on both the supply side and demand side?

The 2014 NAPD-DPA Public Defense Workload and Leadership Institute is a program for chiefs, managers, and supervisors doing public defense work seeking to address workload, resource and public support challenges through the organizational strategy of collecting work data which is the factual predicate to:

1. Fairly manage work among staff,
2. Effectively seek resources from legislatures and county governments,
3. Persuasively communicate the public value of public defense, and
4. Effectively use in any necessary litigation.

Data makes public defense the most reliable, accountable and transparent player in the criminal justice system. The credibility and effectiveness of the public defense program is greatly enhanced with this verified evidence-based work data.

**Information You Can Immediately Put to Use**

This institute will provide you with information from leaders working through these challenges who have implemented strategies including litigation, legislative advocacy, public relations strategies and other methods.

You will have the opportunity in small group discussions to work with experts on applying the training to your realities.

**Continuing Legal Education Credits**

Approval for Continuing Legal Education (CLE) credits from the Kentucky Bar Association CLE Commission is pending. Contact Lisa Blevins at Lisa.Blevins@ky.gov to request a state other than Kentucky.

Apply Early to Ensure Acceptance. This portion of the week begins on Monday at 1:00 p.m. and conclude on Wednesday at Noon. There is space for only 50 participants.
The week starts with the Train the Trainer Conference – a learning event that will provide interactive training in the use of adult learning principles for public defender trainers, supervisors and others who are involved in educating those within the public defender community.

**Who Should Attend?**

- Training Directors
- Trainers working on a presentation
- Supervisors attending the Supervision and Coaching Institute who wish to develop training skills

**Program Designed to Meet Your Needs**

This seminar will focus on areas identified by the participants through needs assessments conducted prior to the conference. It will feature experienced public defender trainers from across the country.

**2 Tracks – Training Directors & Presenters**

This seminar will split into two tracks for small group practice and discussion. Training directors will have the opportunity to work on designing their own program. Presenters will practice developing and performing their own presentation.

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Apply Early to Ensure Acceptance. This portion of the week begins on Monday at 1:00 p.m. and conclude on Wednesday at Noon. There is space for only 24 participants. If we do not have at least 8 registrants, we may choose to cancel a track.
SUPERVISION AND COACHING INSTITUTE
AUGUST 20-22

Outstanding litigation skills do not necessarily translate into outstanding managerial skills. We can learn which litigation skills are useful in supervising colleagues and managing staff. This program offers a unique opportunity for leaders to step away from their offices to learn these skills and apply them to their own personal management challenges in a supportive learning environment.

Experienced faculty will help each participant to translate their advocacy skills into effective supervision techniques.

Who Should Attend?

- Litigation attorneys transitioning to management positions
- Experienced public defender leaders who want to improve their managerial skills
- Non-lawyer supervisors
- All levels of supervisors for public defender systems, large urban defender offices, county systems, and private law firms contracting for public defender services
- Attorneys interested in becoming managers

Our Learn By Doing program has daily lectures and demonstrations by national presenters. Our experiential program places great emphasis on small group work, where skills are applied to the participant’s real issues.

One Public Defender at Time

Individual coaching is a vital skill for public defender supervisors. In plenary sessions, participants will learn the art of conducting one-on-one conversations with staff. Small group sessions will then allow participants to practice the variety of conversations that excellent supervisors have with their staff. Participants will learn how to set expectations, develop staff skills, meet performance guidelines, evaluate performance, confront poor performance, and implement performance improvement plans.

Continuing Legal Education Credits

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Apply Early to Ensure Acceptance. We begin on Wednesday at 1:00 p.m. and conclude on Friday at 3:00 p.m. There is space for only 96 participants. Apply for admittance early.
# REGISTRATION FORM

<table>
<thead>
<tr>
<th>Event</th>
<th>Before July 1st</th>
<th>After July 2nd</th>
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<tbody>
<tr>
<td>Leadership Institute</td>
<td>$650 Registration Fee</td>
<td>$750 Registration Fee</td>
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<tr>
<td>Train the Trainer</td>
<td>$650 Registration Fee</td>
<td>$750 Registration Fee</td>
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<tr>
<td>Supervision and Coaching Institute</td>
<td>$650 Registration Fee</td>
<td>$750 Registration Fee</td>
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<tr>
<td><strong>Full week</strong> (combination of M-W and W-F conferences)</td>
<td><strong>$1,000 Registration Fee</strong></td>
<td><strong>$1,200 Registration Fee</strong></td>
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*Circle the Track you will attend M-W Leadership Institute  Train the Trainer (Training Director)  Train the Trainer (Presenter)*

Registration Includes: Breakfast Buffet and Training Materials

*(There is a $50 Fee if cancellation is made before July 15th. After that date registration is transferrable but not refundable.)*

Make checks payable to the **Kentucky State Treasurer**, and mail to: Lisa Blevins, DPA Education, 100 Fair Oaks Lane, Suite 302, Frankfort, KY 40601; (502) 564-8006 ext. 236; FAX: (502) 564-7890; E-mail: Lisa.Blevins@ky.gov. (PLEASE NOTE: Checks or cash only/NO CREDIT CARDS ACCEPTED.)

NAME: *(PLEASE PRINT!)*

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<tbody>
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<td>☐ Trials Supervisor</td>
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<td>☐ Training Director</td>
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<td>☐ Future Supervisor</td>
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COMPANY NAME: ____________________________________________

OFFICE ADDRESS: __________________________________________

CITY: ___________________________ STATE: ___________ ZIP: ___________ TEL: (_____) ___________

FAX: (_____) ___________ EMAIL ADDRESS: __________________________

*Dietary Needs: ____________________________________________________________________________

*Other: _____________________________________________________________________________________

[Seminar Hotel Site]

Embassy Suites

1801 Newtown Pike
Lexington, KY 40511
Phone (859) 455-5000

Lodging cost is not included in the registration fee for this program.